



Essential learning

E-learning solutions for organisational governance, risk and compliance





Learning is key to effective Governance, Risk and Compliance

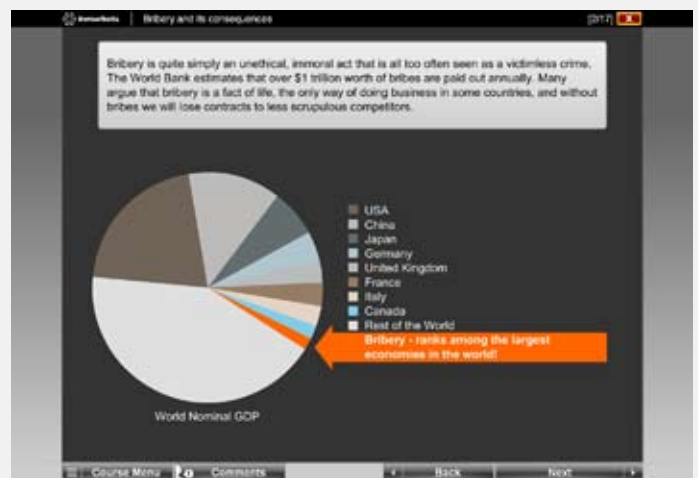
Every organisation has its own specific set of commitments that it must meet to ensure that its staff operates within the constraints of the laws and regulations. Inmarkets has developed a series of e-learning courses that tackle the main themes of governance, risk and compliance that touch all businesses.

We believe that training about legal and regulatory commitments does not only keep the learner informed, but also engages, challenges everyday processes and create behavioural change if needed. The following e-learning courses use realistic scenarios to challenge the learner and protect your organisation.



Equality Act

Discrimination or harassment in the workplace creates a negative working environment and constitutes a potentially uncapped liability for your organisation. According to the Equal Opportunities Commission, a strong anti-discriminatory and anti-harassment policy, and a firm-wide employee education programme form the key defence for the organisation. Inmarkets offers a set of e-learning courses to create awareness of the new rules under the Equality Act 2010, and train your staff and managers to avoid actions that are in violation of the law. The courses can be easily customised to take into account the existing anti-discrimination and anti-harassment policies within your organisation.



Bribery Act

The UK Bribery Act creates a unique challenge for organisations and individuals. A company can be held responsible for any bribes paid on their behalf by employees or any associated person, even if the company's directors had no knowledge of the bribes being paid. Upon indictment, individuals face up to ten years' imprisonment and companies face unlimited fines. The only defence is to show that you had 'adequate' procedures against bribery. Inmarkets offers a range of anti-bribery courses that range from awareness-building to in-depth practice. Our Doing Business Without Bribery course is relevant to both commercial and public sector enterprises. With input from Transparency International UK, this course is ethically-sound, practical, thought-provoking, and comprehensive.



Data Protection Act

Managing information is a critical competency for all organisations. Customers, suppliers, employees and shareholders expect companies to be able to maintain their information accurately and securely. Furthermore, the Data Protection Act places a legal obligation on all organisations to protect the confidentiality and integrity of personal data. Despite this, there continue to be numerous minor breaches of information security and some major scandals that can result in damaged reputation and legal action. Inmarkets offers a suite of courses to train your staff on information security, data protection, document management, privacy and responsible use of social media.

Generate optimum return using Inmarkets solutions

In today's tough economic climate, businesses must act smart to identify the optimum way of educating their workforce to gain efficiency, deliver consistently and create a solid return on investment.

Inmarkets Learning Cloud provides you with the content, customisation and managed delivery without any need for investment in hardware, software or personnel on your part.

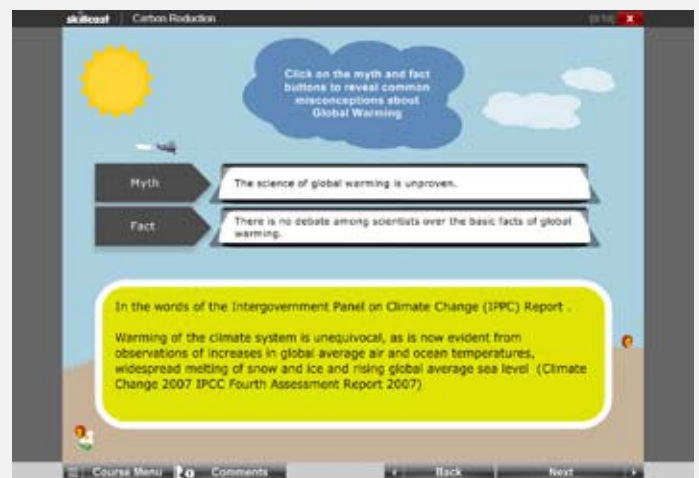
There are no lead times and no wastage since you only pay for what you use.

The resulting learning intervention is highly efficient (research shows that e-learning can typically reduce learning time by two thirds) and you can obtain the management information that you need for audits with the click of a button.



Fighting Financial Crime

Financial crime, including fraud, money laundering and terrorist financing, is a major source of risk for organisations. Fraud is an obvious source of financial risk and can also harm your organisation's reputation. Inmarkets offers a complete set of engaging courses on fighting financial crime.



Carbon Reduction

Inmarkets offers an innovative course that has been designed to offer maximum behavioural change in your organisation by demonstrating how adjusting certain work practices can reduce your carbon footprint. With an in-built carbon calculator, it calculates both individual and corporate carbon footprints.



Health and Safety

Every organisation is responsible by law for the health and safety of its employees. Furthermore, all managers and supervisors have responsibilities that many are not aware of. Violations can result in injuries and anguish for the victims, and large fines and even imprisonment for those who are culpable. The Health and Safety Executive (HSE) has stated that all organisations should regularly train their employees to apply the necessary health and safety measures, and conduct display screen equipment (DSE) assessments where these are appropriate. Inmarkets provides a set of courses for employees and managers, and a DSE assessment tool to meet your obligations and promote a healthier and safer workplace.

Delivering your e-learning

Inmarkets' e-learning courses work on any standards-compliant Learning Management System (LMS). However you don't have an LMS, our Skillcast Learning Cloud is a fully managed solution to deliver e-learning to your staff without any internal installations or user administration requirements. Skillcast an award-winning Learning Management System (LMS) that has been designed specifically for you to roll out essential learning to your staff, manage policy attestation, and act as a single point of reference for employee and agent interaction.

Benefits

- Roll out and track essential learning
- Evidence employee training, assessments and affirmations
- Provide just-in-time tools to help people make the right decisions
- Roll out due diligence questionnaires and risk-discovery surveys
- Maintain policy documents, blogs, forums and email alerts that keep your employees up-to-date on the changing regulatory and legislative landscape



How Inmarkets will work with you

Inmarkets is a leading e-learning innovator with a strong focus on helping clients tackle governance, risk and compliance issues. We work with our clients to design strategic messages and realistic scenarios to ensure learning is highly relevant and efficient. We can meet a wide scope of learning needs, with a large library of existing off-the-shelf courses that are easily customisable, and the expertise to convert policies and existing classroom course material into engaging tailored courses for our clients.

UK Office | 33-34 Bury Street, London, EC3A 5AR, United Kingdom

Malta Office | 46-48 Birkirkara Road, Attard, ATD 1210, Malta

T: +44 (0)20 7929 5000 | F: +44 (0)20 7929 6000 | Email: sales@inmarkets.com | www.inmarkets.com